



June 2025

BENEFIT NEWS

AMERICAN WORKER PROGRAM OPEN ENROLLMENT

Lofton will be sponsoring open enrollment for the American Worker Program June 2, 2025, through June 13, 2025, for an effective date of July 7, 2025. Employees will be able to enroll or make changes to current coverage during this period. Please take advantage of this offering, as it will not be offered again until next year. Watch for an open enrollment postcard mailed to your home address on file.

All active Lofton assignment employees are eligible for American Worker benefits, as there are no minimum hourly requirements. The following coverages will be offered:

- Mini medical health plans
- Dental
- Vision
- Critical Care
- Short Term Disability
- Life

The renewal date for major medical will remain the same (October 1, 2025).



LOFTON LIFESTYLE WELLNESS PROGRAM

The 2025 wellness program year is in full swing! If you are new to the program, you can register using the QR code below. You will immediately begin earning points toward the employer incentive of a 30% discount on major medical insurance premiums for 2026. Once registered, go to “Act Now Employer Incentive.” If you have trouble registering or just need a better understanding on how it works, feel free to reach out to the Benefits Department at benefits@lofton.jobs.



MENTAL HEALTH

Health Joy offers resources to maintain emotional wellbeing and work-life balance to keep you at your best! Major medical participants can access the Employee Assistance Program via the Health Joy app. All others can access via telephone 888-731-3327 or website eap.health.com and entering “Lofton Staffing.”

