



LAGNIAPPE

MONTHLY EMPLOYEE NEWS



Glove Safety

By: Jeremy Olivier, Lofton Safety Services



Whether you work in an office, drive machinery, or frequently use power tools, it is a given that throughout your day you will be using your hands. That said, it is almost certain that your hands will encounter hazards specific to your job. These hazards can come in the form of damaging heat, sharp or abrasive surfaces, and even chemical hazards. Wearing gloves is an effective way to protect yourself from these hazards, but you must ensure you select gloves of the appropriate size and type to accomplish this.

Selecting the proper fit is an important step. Gloves that are too tight can be restrictive or even tear and expose the skin to the hazard they are meant to protect from. Gloves that are too loose can decrease grip strength, dexterity, and even become snag hazards. It is also important to select the proper glove type for the hazard present. The following is not an exhaustive list but describes some different types of gloves and the hazards they protect from.

Fabric & cotton gloves – provide minimal protection from cuts or abrasions. They are most frequently used

as liners beneath other gloves to provide warmth in cold environments.

Leather gloves – provide good protection from cuts and abrasions caused by rough surfaces and sharp edges. They also provide limited protection from hot surfaces, sparks, and open flames. Leather gloves should not be used when handling chemicals. They can become saturated and lead to absorption of the chemical through long-term contact with the skin.

Nitrile & latex gloves – protect your hands from chemical and biological hazards such as oils, solvents, and bloodborne pathogens. They do not protect against cuts, abrasions, and punctures. So, care must still be taken with their use.

Kevlar & puncture resistant gloves – Kevlar gloves provide amazing protection against cuts and abrasions. But not every Kevlar glove is effective at preventing punctures. A special weave or knit is required for that function. Alternatively, gloves can be manufactured with metal or composite material scales which deflect penetration hazards.

No one type of glove is best for all hazards. And all have varying effectiveness at preventing specific hazards. When at work, you should always ask your supervisor if you have any questions about the safety of your hands or the effectiveness of the gloves you are using.

Final point, I'd like to note that the use of gloves is not always the best option for protecting the hands. Specifically, when working with or around rotating or reciprocating tools and machinery, gloves may become a hazard themselves, as the potential for them to get snagged in the machinery and draw the hand in exists. In these very limited circumstances, it is preferable to not wear gloves. Some examples of these types of machinery include lathes, band saws, circular saws (Skilsaw), drills, reciprocating saws (Sawzall), and routers.

Google Reviews

At Lofton, every placement is a story. Every placement is a partnership. We believe work is more than a paycheck - it provides purpose, growth, and community.

Do you have a story to tell? If Lofton has helped you, please consider leaving a Google Review. Search [Lofton Staffing & Security Services](#) in Google. You never know who's life you'll be changing!

Year End W2's

It's important to review your paystubs this month to make sure the following are correct:

- Your name as it appears on your social security card;
- Your address;
- Your social security number.

If you worked for more than one Lofton division, you will receive a W-2 for EACH corporation. If you need to make any changes, log into your account through the employee login on the Lofton website, or contact your local Lofton office.

December 2025

December 14
Hanukkah Begins

December 21
First Day of Winter



December 24
Christmas Eve

December 25
Christmas Day



**LOFTON OFFICES
WILL BE
CLOSED
THURS 25th**

December 31
New Year's Eve

STAY CONNECTED





The True Gift of Christmas: Reflecting on Family and Business

By: Glenda Lofton, Ph.D.

As the twinkling lights go up and the familiar carols begin to play, I find myself thinking about the "Jones Girls" – my mom Hazel and her sisters Elois, Eileen, and Laverne. There were no fancy Christmas presents back then. No elaborate decorations. No store-bought gifts wrapped in shiny paper. But what they did have – integrity, perseverance, work ethic, caring, a sense of humor, and faith in God – those gifts turned out to be priceless.

Christmas has a funny way of reminding us what really matters, doesn't it? We rush around buying the perfect gifts, planning the perfect meals, decorating the perfect trees. But somewhere between the shopping lists and the wrapping paper, we sometimes forget that the most valuable things in life can't be purchased at any store.

Christmas is a time when families come together to reflect on the birth of Jesus, celebrating the true meaning of the season: love, hope, and selfless giving, reflecting the ultimate gift bestowed upon humanity. For family businesses like ours, Christmas takes on an even deeper meaning. We're not just colleagues working toward common goals – we're a family that has built a purpose rooted in faith and service.

When Tommy founded Lofton Staffing in 1979, he built it on these very principles. That we are



"For unto you is born this day in the city of David a Savior, who is Christ the Lord" - Luke 2:11

all called to serve. He didn't just want to be another staffing company. He wanted to be People First, People Driven – understanding that behind every resume, every job opening, and every business challenge, there are real people with real families. That relationships are built one-on-one; when we help others, we help ourselves; and treat others the way you want to be treated. Principles that our Lord and Savior gave his Disciples - *"Love one another as I have loved you."*

We have the privilege of helping thousands of people find meaningful work that allows them to support their own families. Every person we

place in a job is someone's mother, father, daughter, or son. They're someone who will gather around a Christmas table with their loved ones, grateful for the opportunity to provide. It's not just about paychecks – though those certainly matter when you're trying to put presents under the tree. It's about dignity. Purpose. The ability to provide for the people you love.

That's not lost on us at Lofton. When businesses partner with us, they're not just filling positions – they're changing lives. They're giving families the gift of stability, of hope, of a brighter future. We believe people should feel better when they leave than when they came – and in turn, we feel better too. That's the spirit of Christmas, isn't it? When we help others, we help ourselves. When we give, we receive so much more in return.

This Christmas season, as businesses rush to meet year-end goals and families scramble to check off their holiday to-do lists, I encourage you to pause. Remember what the Jones Girls knew all along: the most important things in life aren't things at all. Faith in Christ, integrity, perseverance, work ethic, caring, and a sense of humor – these are the gifts that keep on giving, long after the decorations come down and the new year begins.

From our family to yours, we wish you a Christmas filled with the gifts that truly matter – and the wisdom to recognize them when they appear. After all, as Aunt Laverne would say, *"you can't get much richer than that."*

Merry Christmas from the Lofton Family!

You've Been Caught!

HUGE shout-out to **Officer Melissa Rodriguez, Little Rock**, for her quick actions! While on post, a woman approached the information desk complaining of heart pains. Melissa immediately contacted 911, then met the ambulance at street level to direct them to the incident. EMS were able to attend to her quickly allowing them to give life saving treatment.



Congratulations Melissa, for, not only your outstanding job, but your quick response to an emergency situation which saved the woman's life!

Benefit News By: Mary Dixon, Benefits Coordinator

Vitality Wellness

The **wellness program deadline is December 31, 2025**. The following three steps must be completed in order to earn or maintain the wellness incentive:

1. Complete Vitality health review
2. Submit biometric screening form
3. Must earn at least 2500 points to reach "Silver" status

Log into your portal today to get started! www.powerofvitality.com

Health Savings Account (H.S.A.)

Employees enrolled on Plan A and Plan C are eligible to open up and contribute to a health savings account to help pay for qualified medical expenses. Contributions are deducted pre-tax and deposited into an account with Optum Bank.

Contribution limits for 2026 are as follows:

- EE only--\$4,400.00
- Family--\$8,750.00
- *Individuals age 55 and over can contribute an additional \$1,000.00

If you are interested in opening an account or want to change your current contributions, or if you need assistance with the wellness program, please contact the Benefits Department at Benefits@Lofton.jobs or 225-924-0200.