



# LAGNIAPPE

## MONTHLY EMPLOYEE NEWS



### Hand Tool Safety

By: Jeremy Olivier, Lofton Safety Services



Hammers, wrenches, chisels, pliers, screwdrivers, and other hand tools are often overlooked as sources of potential danger. Hand tools may look harmless, but they are the cause of many injuries. In fact, an estimated 8 percent of all workplace injuries are caused by incidents associated with hand tools. These injuries can be serious, including loss of fingers or eyesight.

Hand tools can cause many types of injuries, such as cuts, abrasions, amputations, and punctures. If hand tools are designed to cut or move metal and wood, remember what a single slip can do to fragile human flesh. The following are some of the most common injuries associated with hand tools:

**Repetitive motion injuries** - Using the same tool, in the same way, all day long can stress human muscles and ligaments. Carpal tunnel syndrome (inflammation of the nerve sheath in the wrist) and injuries to muscles, joints and ligaments are increasingly common if the wrong tool is used, or the right tool is used improperly. Injury from continuous vibration can also cause numbness or poor circulation in hands and arms.

**Eye injuries** - Flying chips of wood or metal are a common hazard, often causing needless and permanent

blindness.

**Broken bones and bruises** - Tools can slip, fall from heights, or even be used improperly by careless employees, causing severe injuries. A hammer that falls from a ladder can be a lethal weapon.

To avoid such injuries, remember the following safety procedures:

- Use the right tool for the job. Don't use your wrench as a hammer. Don't use a screwdriver as a chisel, etc. Go back and get the right tool in the right size for the job.
- Don't use broken or damaged tools, dull cutting tools, or screwdrivers with worn tips.
- Cut in a direction away from your body.
- Make sure your grip and footing are secure when using large tools.
- Carry tools securely in a tool belt or box. Don't hand carry tools up ladders. Use a hoist or rope.
- Keep close track of tools when working at heights. A falling tool can kill a co-worker.
- Pass a tool to another person by the handle; never toss it to them.
- Use the right personal protective equipment (PPE) for the job. Follow company instructions for selecting and using safety eyewear, steel toed shoes, gloves, hard hats, etc.
- Never carry sharp or pointed tools such as a screwdriver in your pocket.
- Select ergonomic tools for your work task when movements are repetitive and forceful.
- Always keep your tools in good condition. A dull blade or blunt point can lead to injury.
- Store tools properly during and when you complete work.

By following these precautions, you can help prevent injuries and provide a better workplace for everyone. Remember, an ounce of prevention is worth a pound of cure!

### April 2026

[April 1](#)

April Fools Day

[April 3](#)

Good Friday

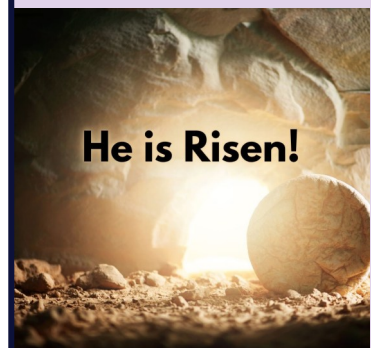
## CLOSED

Good Friday



[April 5](#)

Easter



### He is Risen!

[April 22](#)

Administrative Professionals Day

### RECOGNIZE: Understand Addiction

Dependency on a substance or habit can be draining, get in the way of work, responsibilities, relationships and make everyday life challenging.

HealthJoy offers a variety of resources to help you understand and navigate addiction, including in-the-moment phone support 24/7/365, counseling, online courses, videos and tips sheets.

Start by visiting the web platform or mobile app (scan the QR code). [eap.healthjoy.com](http://eap.healthjoy.com) or 888-731-3327.



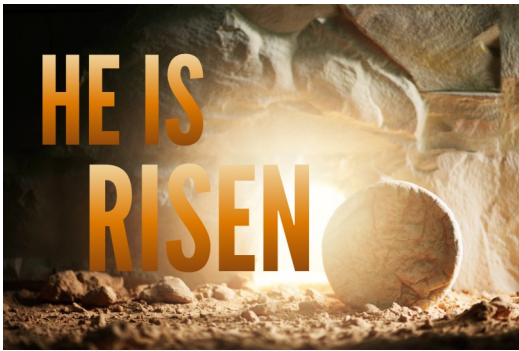
LEAVE A REVIEW





# He is Risen - And So Must We

By: Glenda Lofton, Ph.D.



Every year, I look forward to Easter. As Easter approaches, we're reminded of its significance through the pastel colors, baskets, plastic eggs, and chocolate treats lining store shelves. Yet, when that glorious Sunday morning arrives, it is more than just a holiday; it's a time for standing a little taller, breathing a little deeper, and experiencing a profound awakening of the spirit.

Easter is not just a date on the calendar; it is an overpowering reminder of the resurrection of Jesus Christ. Where God's love for humanity

was so great that He sent His Son to live among us. To know us. To share in our meals. To love, laugh, and to grieve with us - as He did at Lazarus' tomb. Ultimately, He sacrificed Himself on the cross for our sins, bridging the gap between us and God once more.

Easter invites us to pause and consider the deeper meaning of our lives and our work. It is a call to embrace the transformational power of love, forgiveness, and hope. In John 11:25, Jesus declares, "I am the resurrection and the life. Whoever believes in me, though he die, yet shall he live." Recognizing the reality of redemption transforms our approach to leadership.

As believers, Tommy and I have drawn strength from our faith, which has served as the cornerstone for establishing Lofton Staffing in 1979. At its core lies the Golden Rule: To treat others as you would want to be treated; that people should feel better when they leave, than when they came in; to know your people -matching their talents and interests to the tasks; when

we help others, we help ourselves, and that relationships are built one-one-one.

Reflecting on the people in our lives — the employees we've nurtured, the clients we've served, the colleagues who have dedicated decades to this journey — I am humbled by the relationships we've built. The loss of friends and co-workers over the years - Tommy Durr in 2007, Fred Hebert in 2012, Barbara Gregoire in 2013, Katherine George and Jackie Ard in 2014, Fred Mingo in 2015, and the recent losses of Keith Hughes and Sammie Anderson (at just 39), reminds us that life is a temporary assignment, and the relationships we foster are the legacies that endure.

As we gather with loved ones and partake in traditions, let us remember that Easter is a celebration not just of the past, but of the future it promises. It is a reminder that every ending carries within it the seeds of a new beginning, and that hope is always waiting to be rediscovered. And at the heart of it all is faith — faith in the potential for growth, faith that tomorrow will be better than today, and faith that even when we experience loss, renewal is possible. The stone can be rolled away.

From our family to yours — Happy Easter. He is risen, indeed. And because He is, we rise as well: let us carry forward the message of love and compassion in all that we do.

## SNOOZE SPRAY



Introducing Snooze Spray: the ultimate solution for those who crave a few extra moments of rest without the guilt.

Imagine the luxury of feeling like you've extended your sleep, all with a simple spritz of our innovative aromatherapy mist.

Designed to replicate the comforting sensation of a warm pillow, Snooze Spray helps you drift back into a

state of relaxation, transforming even the harshest alarms into mere suggestions.

With its unique blend of soothing fragrances, Snooze Spray captures the elusive scent of "five more minutes," transporting you to a mental space where mornings are flexible and leisurely. Embrace the freedom of a morning where time feels like a gentle, negotiable concept.

Join the ranks of satisfied Snooze Spray users who have embraced the art of leisurely mornings. With zero caffeine and a promise of maximum serenity, Snooze Spray is the perfect companion for those who believe in starting the day - whenever.

If you like that, you'll also like Google's Mobile Wallet ATM and Uber's Baby Delivery Service, because you've been April Fooled!

## Administrative Professionals Day



Lofton Staffing would like to salute all our amazing administrative assignment employees who positively contribute to not only Lofton's success, but to our clients' success, as well. Administrative Professionals Day is on April 22nd, but celebrated the entire week.

There are more than 22 million administrative and office support professionals working in the United States today with 85% of those positions held by females. Thank you for everything you do!

## The Paschal Egg

Paschal eggs are hard-boiled eggs, typically dyed red, used by Orthodox Christians to celebrate Jesus' resurrection. The hard shell represents Christ's sealed tomb, while cracking them signifies his resurrection and triumph over death. This tradition, often involves breaking eggs together, symbolizing new life and the breaking of the gates of Hades.



A popular tradition holds that Mary Magdalene brought eggs to share with other women at the tomb, and miraculously turned red upon seeing the risen Christ.