



September 2026

BENEFIT NEWS

OPEN ENROLLMENT

Open enrollment for major medical coverage began on Monday, August 31, 2026, and will continue through Friday, September 11, 2026.

Benefit guides containing detailed plan information and enrollment instructions were distributed electronically last week. Employees are encouraged to review their benefit options carefully and complete elections before the enrollment deadline.



If you are currently enrolled in benefits and do not want to make changes, your current benefits will renew automatically.

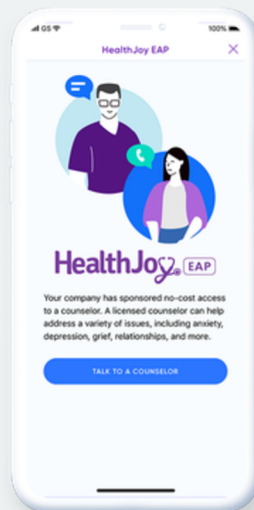
OPTUM BANK

Employees enrolled in one of the two high-deductible plans offered are eligible to open a health savings account (H.S.A.) to save money for qualified medical expenses on a pre-tax basis. If you would like more information, feel free to contact the Benefits Department.

HEALTHJOY

Everyone feels lonely sometimes, but staying connected and spending time with others is vital for your wellbeing. Your program offers a variety of resources to help you overcome loneliness and foster meaningful relationships, including in-the-moment phone support 24/7/265, counseling, online courses, videos and tip sheets.

This program is available to all Lofton employees. Major medical participants can access via the mobile app. All others can visit the website, eap.healthjoy.com, enter company name "Lofton Staffing" or call the toll-free number, 888-731-3327.



2026–2027 WELLNESS RATE REQUIREMENTS

Employees participating in the wellness program must complete all requirements by December 31, 2026, to earn or maintain the wellness rate for the 2026–2027 plan year.

EMPLOYEE AND SPOUSE REQUIREMENTS

Employees and spouses enrolled in the health plan must complete the same requirements:

- Have the Vitality biometric screening form completed by a healthcare provider.
- Achieve Silver status in the wellness program.

VIRTUAL PRIMARY CARE THROUGH HEALTHJOY

Need a primary care provider to help with your biometric screening? HealthJoy offers Virtual Primary Care. Its care team can support you throughout your healthcare journey with preventive care, chronic care, mental health services, and specialty care.

